

**OVERLAND PARK, KS
UNIT HQ457
EEO PUBLIC FILE REPORT
[7/01/2010- 9/20/2010]**

I. VACANCY LIST

See Master Recruitment Source List (MRS�) for recruitment source data

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hiree
CEO	SEE EXHIBIT 3	
CFO	SEE EXHIBIT 3	
Controller and Vice President	SEE EXHIBIT 3	
Programming and Marketing Director	SEE EXHIBIT 3	
Senior Accountant	1-2	1
Senior Accountant	1-2	2
Staff Accountant	1-2	2
Staff Accountant	1-2	2
Director of Technical Operations	3-5	4

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II. MASTER RECRUITMENT SOURCE LIST (MRSL)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	Robert Half Management Resources, 920 Main Street, Suite 230, Kansas City, MO 64105. Phone 816-448-5155. Contact: Cyrus Hund	N	4
2	Accounting Principals, 12900 Foster Street, Overland Park, KS 66210. Phone: 913-661-0090	N	10
3	Cable 360	N	0
4	Internal Employee Apply	N	2
5	NCTC Reference	N	2
TOTAL INTERVIEWEES OVER 12-MONTH PERIOD			18

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III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	6. Other programs to promote outreach generally	Windjammer HQ put together "Customer Appreciation" events in which members of the corporate staff have and will fly Windjammer locations (specifically Chillicothe, MO-August 4, 2010; Cullman, AL – September 16, 2010) to work with local unit personnel and engage the community in relationship building events with food, games and a family atmosphere.
2	7. Establish training programs	Windjammer offers over a dozen training programs every year through its Professional Employer Organization presented by various law firms, account managers, and company officers; that all employees are welcome to attend in order to grow professionally. For 2010, these programs included (but were not limited to): Safety Leadership, Conflict Resolution, and Workplace Injuries & Claims Procedures.