

CHILLCOTHE, MO
EEO PUBLIC FILE REPORT
[10/01/2009- 9/20/2010]

I. VACANCY LIST

See Master Recruitment Source List (MRSL) for recruitment source data

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hiree
Customer Service Representative	1-2	1

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II. MASTER RECRUITMENT SOURCE LIST (MRSL)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	Online Job Service Advertisement	N	5
2	Newspaper Advertisement	N	2
TOTAL INTERVIEWEES OVER 12-MONTH PERIOD			7

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III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	6. Other programs to promote outreach generally	Windjammer HQ and this employment unit put together a "Customer Appreciation" event planned and attended by corporate staff and unit personnel to engage the local community in relationship building events with food, games and a family atmosphere. Occurred at this employment unit on 9/16/2010 by the Director of Marketing, Regional General Manager and local unit personnel.
2	7. Establish training programs	Windjammer offers over a dozen training programs every year through its Professional Employer Organization presented by various law firms, account managers, and company officers; that all employees are welcome to attend in order to grow professionally. For 2010, these programs included (but were not limited to): Safety Leadership, Conflict Resolution, and Workplace Injuries & Claims Procedures.